



## U16/14 Head Coach Job Description

**The Snowbasin Ski Team (Snowbasin Sports Education Foundation)** is seeking qualified candidates for the position of Head U16/14 Alpine Coach.

**Reports to:** SSEF Board of Directors

**Position:** U16/14 Head Coach

**Employment status/parameters:** Full time between November 1 and April 15, Part Time through summer; Pay dependent on experience

This position is primarily responsible for leading the Snowbasin Ski Teams U14 and U16 programs. Ambitious support of the overall success of Snowbasin Ski Teams broader program is imperative to this role. The selected candidates shall manage the U14/16 Teams staff and work with the coaching staff on planning and implementing the preparation and competition period plans. This position reports directly to the SSEF Board of Directors regarding policy and program organization. It is responsible for athletic and administrative duties as they relate to the Snowbasin Ski Team.

**Applicants:** Should submit a resume and cover letter to Administrative Manager, Tracy Proulx at [admin@snowbasinskiteam.org](mailto:admin@snowbasinskiteam.org). Questions about the position can be directed to Rich Dressen at 801-710-3430.

**Mission Statement:** We strive to create an environment and pathways for the youth of Utah to be able to reach their individual potential as athletes, students, and contributing members of the greater community through winter sports participation.

### Position Requirements:

- Strong Leadership skills and experience
- Ability to accurately evaluate critical success factors for alpine athletes at the U14/16 level including technical/tactical, physical, psychological, equipment needs, athlete management and beyond
- Must have strong communication skills both written and oral
- Understands USSS and IMD policies and procedures for athlete advancement and has the ability to articulate this to athletes/parents
- Understands and abides by the rules and policies outlined in the Snowbasin Ski Team Staff handbook

- Understands and agrees with the Mission and Vision statements of Snowbasin Ski Team
- Proven ability to deliver a program on budget
- Computer skills including email, google drive/docs/sheets, team snap and other similar programs

**Athletic Responsibilities:**

- Lead and proactively communicate regularly the program objectives and plan to the U16/14 staff and athletes
- Provide periodic feedback and evaluations
- Assist with equipment procurement, advice and preparation where needed
- Responsible for the overall management of the U16/14 groups with specific emphasis on athletic success
- Drive goal setting and monitoring and program planning
- Design, implement and evaluate individual athletes' athletic plans in appropriate increments
- Assist the program director with analyzing, evaluating, reviewing and coordinating the direction and goals of the U16/14 teams

**Additional Responsibilities:**

- Support and implement SSEF policies and procedures
- Attend all staff meetings at the request of SSEF Program Director (weekly)
- Develop budgets for projects and provide accurate expense reports in a timely manner.
- Support host event and races
- Coordinate and assist with all travel and reservations for the staff and athletes

**Physical Requirements:**

- Will require skiing up to 10 hours per day on expert terrain
- Will require course preparation work, including shoveling, slipping, setting gates, and working in extreme winter conditions
- May require a 7-day per week schedule during competition season

This job description is not an employment agreement or contract. Management has the exclusive right to alter the scope of work within the framework of the job description at any time without prior notice.